

Equality and Diversity Policy

inlingua Leeds is committed to providing an environment in which all students and staff are treated fairly, with dignity and respect. We acknowledge the unique contribution that all individuals can make and it is the responsibility of inlingua Leeds to ensure that no one is treated less favourably in terms of race, gender, age, religion, politics, sexual orientation, disability or any other inappropriate or irrelevant criteria or distinction.

Our Aims

inlingua Leeds aims to promote opportunities and access for students and staff with a variety of ambitions and from different circumstances; recognising the values of equity, diversity, collegiality and promoting concern for ethical behaviour and the welfare of the individual and society. inlingua Leeds seeks to foster an open and welcoming atmosphere, where individuals can feel safe, comfortable and supported.

Any staff member, student or associate of inlingua Leeds who is found to be disregarding this ethos will be dealt with in accordance with our Discipline policy. All complaints are dealt with seriously and appropriately, with careful follow up to ensure that the matter is resolved.

inlingua Leeds expects that all clients are aware of, and respect, our commitment to equal opportunities and diversity. Where our students are undertaking work placements or renting accommodation with homestay providers, we expect that they will be working/living in an environment which supports equality and diversity and does not tolerate any form of discrimination.

Where such discrimination occurs outside of inlingua Leeds, we will support our students in addressing such forms of inappropriate behaviour.

The criteria for student admission does not take account of race, gender, age, disability, religion, sexual orientation, politics or any other criteria or distinction. With regard to students with a disability, we make relevant reasonable adjustments based on professional assessment to support their study needs.

Equal Opportunities

inlingua Leeds is committed to providing equal opportunities for all to contribute and benefit from our activities.

inlingua Leeds is commits to:

- Providing equal opportunities for all to study and work with us.
- Make accommodations where possible to allow everyone to be comfortable and safe during their time with us.
- Support and facilitate the participation of all students, staff and associates as equals.
- Challenge any discrimination and investigate/support any complaints seriously.

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Management

- Promote understanding and integration of different viewpoints within the college.
- Provide a secure and open environment in which all students and staff can discuss their ideas and share their points of view.

Diversity

inlingua Leeds aims to give a diverse and inclusive educational experience to students and staff. inlingua Leeds will actively seek to promote to as wide an audience as possible.

inlingua Leeds will also ensure that lesson content, exam focus and college material does not exclude any groups or create a divide within the classroom. In some cases, this may include positive discrimination; for example, inlingua Leeds sometimes offers Female Only classes, to encourage female students to study, who for cultural reasons would prefer non mixed gender classes.

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